

DURANGO, COLORADO

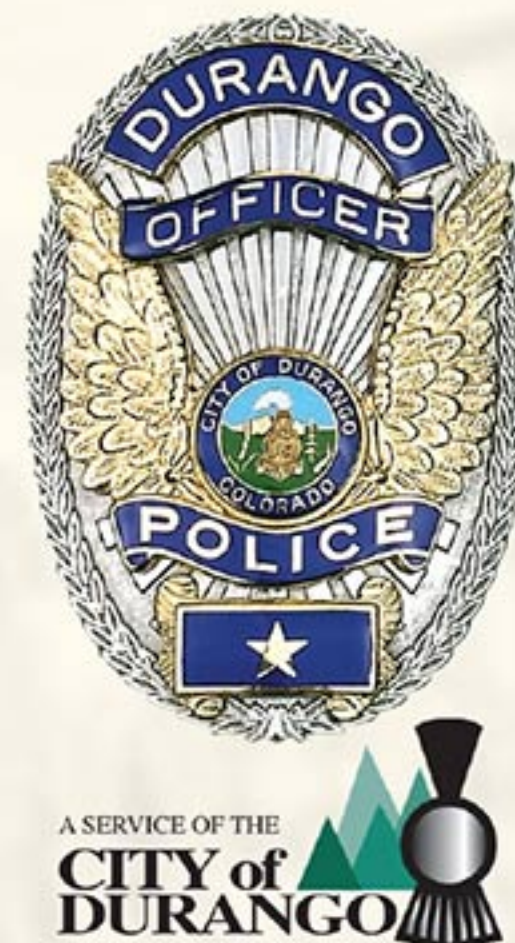


DEPUTY CHIEF OF POLICE

\$89,190.40 - \$124,633.60

Deadline: May 8, 2019

Apply at www.DurangoGov.org/jobs



THE POSITION

The Deputy Chief of Police will assist the Chief of Police in directing, managing, and overseeing the activities and operations of the Police Department including filed operations and patrol, criminal investigations, training programs, management services, and records management to coordinate assigned activities with other City departments and outside agencies. The Deputy Chief of Police will report to the Chief of Police and will serve as a member of the Command Staff. The Durango Police Department has been accredited by the Colorado Association of Chiefs of Police since 1989 and is one of only 42 such departments in the state. The department is comprised of 55 sworn positions and 10 civilian positions with a total budget of \$7 million.



THE IDEAL CANDIDATE

The City is seeking a contemporary professional law enforcement leader. Candidates must have demonstrated a record of leadership and a commitment of proactive, hands-on participative management experience and possess excellent interpersonal, problem solving, communication, and financial management skills. The successful candidate must have demonstrated success in community-policing and problem-solving policing strategies with a commitment to partnering with the community and using data to reduce crime and traffic problems. The Deputy Chief of Police will have a varied professional background that demonstrates success in working with diverse communities while providing leadership in a professional law enforcement agency engaged in collaborative community partnerships.



Competencies and Personal Characteristics

- Collaborator
- Excellent Communicator
- Has a non-autocratic, participative leadership style
- Political acumen - ability to maneuver complex political situations effectively
- A reputation for honesty and being trustworthy, approachable and dependable
- Ability to influence organizational change
- Advocate for utilizing technology to improve efficiency and effectiveness
- Knowledgeable in best practices in law enforcement and how to implement them
- Decisive - makes decisions based on analysis, experience and professional judgment
- Consensus builder - both internally and with the community
- Highly visible leader with confidence, bearing and respect
- A champion for the police department and its members



Minimum Qualifications

The position requires a four-year college degree from an accredited college or university. A graduate degree and successful completion of a nationally recognized police management/administration leadership course is strongly desired. A minimum of 10 years of law enforcement experience demonstrating progressively responsible command-level experience and knowledge of best practices in policing is required, as is a current State of Colorado POST certification or the ability to acquire the proper certification within one year of appointment.

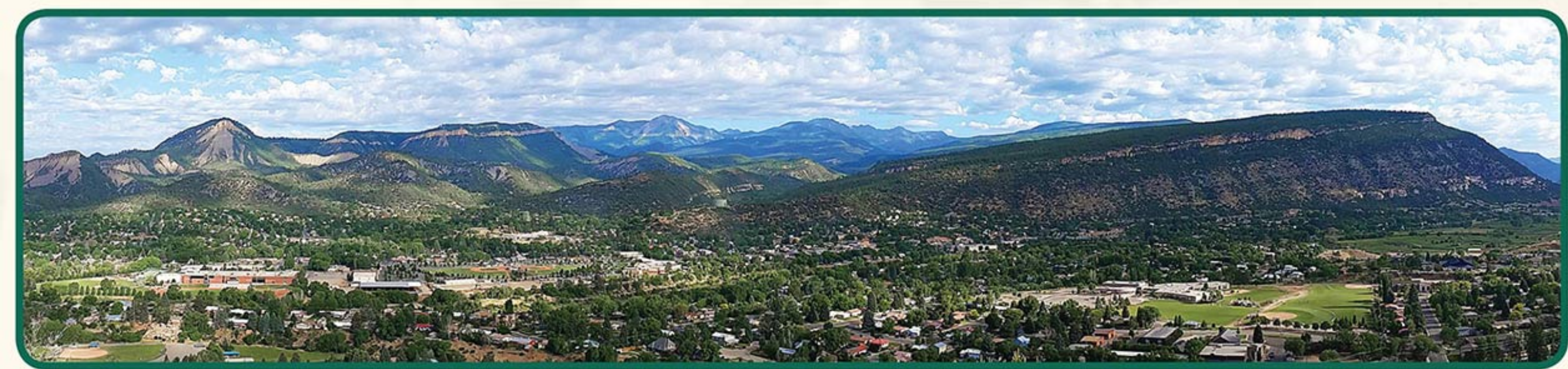
Compensation

The salary range is \$89,190.40 to \$124,633.60 with an excellent benefit package.



THE COMMUNITY

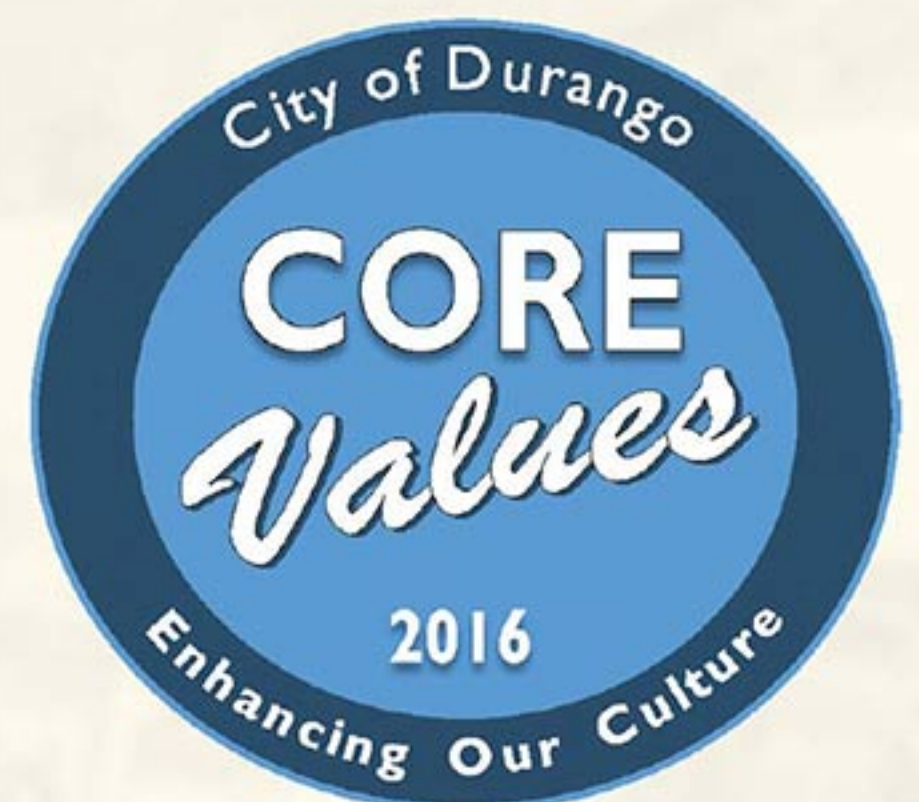
From superb arts and culture to award winning healthcare, Durango draws national attention as one of the best places to live. Durango sits in the Animas River Valley at the base of the La Plata and San Juan Mountain ranges and has a full-time resident population of almost 18,000 that doubles as visitors from around the world come to enjoy all the region has to offer. Durango is the cultural heart, population center and economic hub for La Plata County and the Four Corners region of the American Southwest, boasting over 200 special events each year, five micro-breweries, a distillery, more restaurants per capita than San Francisco, a thriving historical downtown, an eclectic music scene, and science and historical museums. The region also offers year-round recreational opportunities with a nationally-recognized park system, hard surface trail that runs seven miles along the Animas River, a whitewater park, fly fishing in Gold Medal waters, kayaking, hiking, four-wheeling, mountain biking and skiing at the in-town ski hill or on the mountain. Durango is home to Fort Lewis College - a 4-year public liberal arts college, as well as Mercy Regional Medical Center and an airport that offers daily non-stop flights to Denver, Phoenix and Dallas-Fort Worth.



THE ORGANIZATION

The City of Durango, incorporated in 1881, is a home-rule city organized under provisions of the Colorado Constitution. The City Charter was adopted in 1912 and created one of the first Council-Manager forms of government in the country. Policymaking and legislative authority is vested in a governing council consisting of five members elected at large on a non-partisan basis to staggered four-year terms. The City Manager is responsible for carrying out the policies and ordinances of the City Council, appointing department directors and other staff members, and overseeing the day-to-day operations. The Police Chief reports to the City Manager.

Recently, all employees participated in a process to determine the organization's Core Values: Teamwork, Dependability, Service, Professionalism, Respect, Innovation, and Well-being.





HOW TO APPLY

Applications will be accepted electronically through May 8, 2019 by the City of Durango Human Resources Department at www.DurangoGov.org/jobs and must include a cover letter, resume (with salary history) and six professional references. The City of Durango is an equal opportunity employer.

QUESTIONS

Questions should be directed to the City of Durango Human Resources Director, Crystal Twedt at (970) 375-5053 or Crystal.Twedt@DurangoGov.org

